



**Word Stars**  
**SPEECH PATHOLOGY**

*Discovery Document*



Welcome

Discover what it is like to work at Word Stars

# Who *leads* Word Stars?



Celine Pascual

MANAGING DIRECTOR

Celine is the practice owner and is in charge of all the “business stuff”. She looks at and makes the majority of the spreadsheets and does her best to share information about the business with you!



Rosemary Hodges

CLINICAL DIRECTOR

Rosie looks after the team in so many ways. She created our supervision system and is also the brains behind our “block therapy” idea. She helps the rest of our team get their ideas off the ground!

# CORE VALUES



## RESULTS ORIENTED

We set clear goals and discuss how progress will be measured. We openly seek feedback from our patients on their satisfaction with our services. We are passionate about growth and learning. We review our practitioner's development and career goals.

## WHOLISTIC

We consider the whole child and family when setting therapy goals.  
We empower parents to become active participants in improving their child's communication skills.  
We care about our practitioner's work-life balance and career goals.

## COMMUNITY MINDED

We participate in community events. We get back to our referral sources and make referrals to other health and community services as needed. We are constantly developing new ways to share speech pathology with the community.

## INNOVATION

We are constantly improving our systems and find ways to use the most up-to-date research and technology in our intervention processes.  
We are constantly thinking of different service delivery models that best help our community.



# Curate your Caseload

There are so many range of practice areas in speech pathology. At Word Stars we:

- Curate our graduate caseloads so that they can focus on mastering one range of practice area at a time.
- Support you to find the clients you are passionate about working with.
- Help you transition clients in and out of your care.



# Structure your Supervision

At Word Stars we like to talk about your professional and personal goals and make sure we are working towards them. We provide supervision that:

- Helps you measure client progress in an objective way
- Builds important soft skills associated with effective therapy such as empathy mapping and constraints-based problem solving.



# Empower Innovation

- Want to try a new service delivery model?
- Present at a Speech Pathology Australia Conference?
- Have an idea for a group therapy service?
- Want to collaborate with colleagues outside of the company?

We'll back you!

At Word Stars we believe the best way to see if something works is to give it a go!



# Want to find out *more*?

You can:

- Check out our Website: [www.wssp.com.au](http://www.wssp.com.au)
- Email your questions to: [celine@wssp.com.au](mailto:celine@wssp.com.au)
- Join our Discovery Seminar 6pm every 3<sup>rd</sup> Tuesday of the Month. During the seminar we will elaborate on:
  - Our innovative therapy offerings
  - Remuneration and rewards
  - What supervision and PD looks like

